



Welcome to the **Eleventh** Annual Building Academic Geriatric Nursing Capacity (BAGNC) Leadership Conference! We are especially excited about this year's conference because it focuses on skills building for the **Future of Nursing**. The Institute of Medicine's recent report on *The Future of Nursing: Leading Change, Advancing Health* emphasized the transformational leadership that will be required of nurses in redesigning health care in the United States, and this conference focuses on geriatric nurses moving in that direction.

The BAGNC program is developing leaders in geriatric nursing to advance the quality of health care available to older adults. This program is funded through the generous support of The John A. Hartford Foundation, The Atlantic Philanthropies, The Mayday Fund, and The Jonas Center for Nursing Excellence.

The Annual Leadership Conference is a core element of the BAGNC program, providing an opportunity for collective leadership development. The goals of the Leadership Conference are to:

- Assist BAGNC, Reynolds and Jonas-Hartford Scholars and Fagin Fellows to orchestrate full academic careers;
- Facilitate the skills development necessary to build excellence and leadership in gerontological nursing;
- Support the development of a national network of geriatric nurse leaders/researchers; and
- Link geriatric nursing research to practice and policy changes.

The Leadership Conference occurs just prior to the annual meeting of the Gerontological Society of America (GSA) in order to encourage the aforementioned networking.

This year's leadership conference emphasizes the role of leaders in shaping policy, the need for innovation, and the importance of sustainability in creating enduring programs.

Enjoy!

Lori Popejoy

Jimmy Reyes

Deirdre Thornlow

Kathy Wright

Patricia G. Archbold, Penny K. Roberts, & Angela Barron McBride

Members, BAGNC Advisory Committee

***Special Program Sessions for 2011 BAGNC Scholars and Fellows,
Jonas-Hartford Scholars, Reynolds Scholars, and Their Mentors**

Wednesday, November 16, 2011

8:00 - 10:00 a.m. *** Orientation Breakfast for 2011 BAGNC Scholars, Fagin Fellows, and Their Mentors**

8:00 a.m. ***Breakfast***

8:30 a.m. ***Information session***

*Speakers: Patricia G. Archbold
Penny K. Roberts
Shoshanna Sofaer
Angela Barron McBride
Rachael Watman*

8:00-10:00 a.m. ***Breakfast for Jonas Hartford Scholars and Their Mentors**

Host: Darlene Curley

8:00-10:00 a.m. ***Breakfast for Reynolds Scholars and Their Mentors**

Host: Lazelle Benefield

10:15-11:45 a.m. *** Orchestrating A Career for Leadership**

A session for 2011 BAGNC, Reynolds and Jonas-Hartford scholars, Fagin fellows and all of their mentors.

Speaker: Angela Barron McBride

An overview of what it means to orchestrate a full career is provided, with discussion focusing on how you use the preparation stage to “dream big about geriatric nursing.”

Leadership Conference Program

11 a.m. **Registration Opens**

12:00-1:30 p.m. **Welcome Luncheon**

Mistress of Ceremonies: Patricia G. Archbold

Introduction of Distinguished Guests

American Academy of Nursing Leadership in Aging Award

Presenter: Cheryl Sullivan

Awardee: Marilyn Rantz

Introduction of 2011 BAGNC Scholars and Fellows, Jonas-Hartford Scholars, Reynolds Scholars and Mentors

Charge for the Leadership Conference

1:30-3:00 p.m.

*** Skills Development for Mentees and Mentors**

A session for 2011 BAGNC, Reynolds and Jonas-Hartford scholars, Fagin Fellows and all their mentors that will focus on the skills building and knowledge development mentees need over the course of their scholarship or fellowship experience, how those skills might be documented, eg., on an Individual Development Plan (IDP) or CV, and what mentors can do to coach successful mentees.

Facilitator: Angela Barron McBride

Panel Participants: Mark Toles

Ruth Anderson

Barbara Bowers

Table Discussion Leaders

Pre-Candidacy Scholar Table: Mark Toles

Post-Candidacy Scholar Table: Jimmy Reyes

Post-Doctoral Fellow Table: Lori Popejoy

Mentor Tables: Ruth Anderson & Barbara Bowers

1:30-3:00 p.m.

Interdisciplinary Poster Communication Consultation Session 2010 Hartford Social Work Fellows and 2010 BAGNC Scholars, Fagin Fellows, and Their Mentors

Facilitator: John Beilenson

- 3:00-3:30 p.m. **Break**
- 3:30-5:00 p.m. **Shaping Policy: An Exercise in Transformational Leadership**
 This session will reflect on the nature of the work of policy makers, the skills and experience that one needs to do this kind of work and what nurses can do to contribute to the shaping of policy.
- Moderator/Speaker: Susan Reinhard*
Panel Participants: Terry Fulmer
Margaret Moss
- Hilaire Thompson*
- 5:00-5:10 p.m. **Introduction to the Poster Presentations**
- Patricia Archbold*
John Beilenson
- 5:10-7:00 p.m. **Poster Presentations by Class of 2010 BAGNC Scholars, Fellows and Hartford GSA Social Work Doctoral Fellows**
- Reception for All**
- 7 p.m. on Scholars and Fellows (Classes of 2010 and 2011) are encouraged to dine with their peers.

Thursday, November 17, 2011

- 8:00-9:00 a.m. **Breakfast**
- 9:00-10:30 a.m. **Innovation: The Key to Healthcare Redesign**
 This session will feature the work of geriatric nurses who have been officially recognized by the American Academy of Nursing as Edge Runners, meaning that they have developed new care models and interventions that demonstrate significant clinical and financial outcomes.
- Moderator/Speaker: Eileen Sullivan Marx,*
Panel Participants: Marilyn Rantz
Claudia J. Beverly
Jennie Chin Hansen

Friday, November 18, 2011

8:00-9:00 a.m. **Breakfast**

9:00-11:00 a.m. **Resource Development: Friend and Fund Raising in Support of Geriatric Nursing**

Implementation of the recommendations of the IOM report on *The Future of Nursing* will require resource development. Leadership is practically synonymous with fund raising, but resource development is one of the leadership skills that most nurses shy away from. Accordingly, some members of the BAGNC family will share their experiences in this area, followed by table-top discussions.

Moderator/Speaker:

Rachael Watman

Speakers:

The meaning behind giving

Lori Popejoy

Effective fundraising is telling your story

Janet Specht

You cannot thank a donor enough

Ginny Pepper

Forming partnerships/collaborations

Claudia Beverly

11:00-11:15 a.m. **Resource Development As A Leadership Activity**
Colleen Keller

11:15-11:25 a.m. **A Final Word About Leadership**
Joanne Disch

11:25-11:35 a.m. **Maximizing Time at GSA**
Pat Archbold

POST-CONFERENCE MEETINGS

12:00–4:00 p.m. CGNE Directors Meeting

12:00–2:00 p.m. CGNE Administrators Meeting

2:00-5:00 p.m. **Leadership Development for BAGNC Alumni**

2:00-2:30 Alumni networking with journal editors

2:30-3:15 An update on alumni developments

3:15-4:30 *Adriana Perez and Amy Silva-Smith and*
Geriatric Nursing and Leadership: A Town Hall Discussion

Moderators: Casey Shillam and Janet Van Cleave

Panel Participants: Kitty Buckwalter

Joanne Disch

Mary Beth Happ

Angela Barron McBride

Graham McDougall

Heather Young

4:30-5:00 Alumni networking