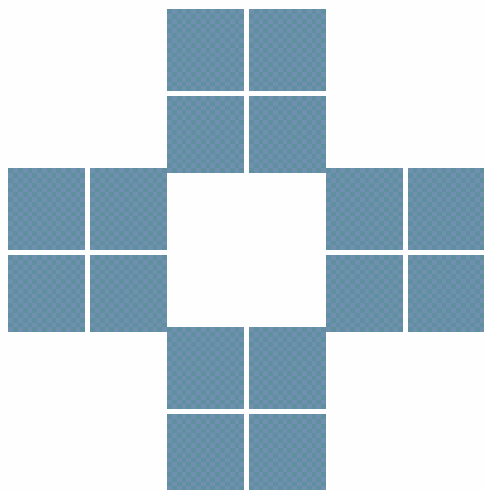


# *Inside the Speakers: A glance at selected leaders*

**BUILDING ACADEMIC GERIATRIC NURSING CAPACITY  
2002 LEADERSHIP CONFERENCE  
BOSTON**



John A. Hartford Foundation  
BAGNC Coordinating Center

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**PATRICIA ARCHBOLD****RN, DNSc, FAAN**

Pat Archbold is the Elnora E. Thomson Distinguished Professor at the Oregon Health & Science University and an Adjunct Investigator at the Kaiser Permanente Northwest Region Center for Health Research. Her research focuses on family care for frail elders. She is PI for "PREP: Family-based care for frail older persons" (R01 AG17909), a study funded by the National

Institute on Aging, the Agency for Health Care Research and Quality, and the National Institute of Nursing Research. She has directed the Institutional National Research Service Award (T32 NR 07048) training program for predoctoral and postdoctoral fellows in gerontological nursing for 12 years. Dr. Archbold is also the Director of the John A. Hartford Center of Geriatric Nursing Excellence. An emphasis of the center is a summer intensive postdoctoral program focused on preparing regional faculty to conduct gerontological nursing research.

**CORNELIA BECK****PHD, RN**

Cornelia Beck serves as professor in the Department of Geriatrics and adjunct professor of Psychiatry and Behavioral Sciences at the University of Arkansas for Medical Sciences (UAMS). She directs the UAMS Alzheimer's Disease Center (ADC), established in 2001 with funding from the National Institute on Aging, National Institutes of Health (NIH). The 29 ADCs are spread across the country but few are in the south. Dr. Beck has the distinction of being the first director of an ADC without a medical degree.

A prolific writer, Dr. Beck has written more than 100 publications. She also has lectured extensively throughout the world. Dr. Beck has traveled to the United Kingdom, Taiwan, Greece, Soviet Union, Portugal, and Peoples' Republic of China as an invited guest speaker. She has spoken at conferences sponsored by the International Society of Quality of Life Research, American Geriatrics Society, American Federation for Aging Research, Gerontological Society of America, Sigma Theta Tau International, American Nurses' Association, and American Medical Directors Association.





## GERALDINE BEDNASH

PHD, RN, FAAN

Geraldine Bednash, PhD, RN, FAAN, was appointed executive director of the American Association of Colleges of Nursing (AACN) in December 1989. In her role, Dr. Bednash oversees the educational, research, governmental affairs, publications, and other programs of the organization that is the national voice for baccalaureate and graduate-degree education programs in nursing – *the nation's largest health care profession*. Dr. Bednash currently serves as vice president for nursing

of the Health Professions Education Council of the Association of Academic Health Centers and is a member of the editorial board of several leading nursing publications, including *Nursing Spectrum*. Her publications and research presentations cover a range of critical issues in nursing education, research, clinical practice, and legislative policy. Dr. Bednash is a fellow of the American Academy of Nursing and member of nursing's national honor society, Sigma Theta Tau International.



## JOHN BEILENSEN

John Beilenson is President of Strategic Communications and Planning, a private consulting firm in Malvern, Pennsylvania, that uses communications as a vehicle to transform non-profit and public institutions, drive changes in professional practice, and affect social policy.

For more than a decade, he has provided communications consulting, strategic planning, training, web development and writing services. In particular, Beilenson has developed a specialty in aging research, geriatrics, and aging issues. Current or recent clients include the American Federation for Aging Research, the John A. Hartford Foundation, the Hartford Geriatric Social Work Practicum Development Program at the New York Academy of Medicine, The Mather Institute on Aging, Grantmakers in Aging, the AdvantAge Initiative of the Visiting Nurse Service of New York, DOROT, and the Institute for Medicare Practice. He is also the Project Director of Infoaging.org, a Web site sponsored by the American Federation for Aging Research.





### **CLAUDIA BEVERLY**

**RN, PHD, FAAN**

Claudia Beverly received her PhD in nursing from the University of Tennessee, Memphis, Tennessee in Health Services Research in Community Based Care for Older Adults. Currently, she serves as Associate Professor, College of Nursing; the Associate Director, Donald W. Reynolds Center on Aging, Vice Chair for Programs, Department of Geriatrics; College of Medicine, and Director of the Arkansas Rural Aging Initiative, Donald W. Reynolds Center on Aging. Dr. Beverly is also the Director of the Hartford Center for Gerontological

Nursing Excellence. A published author, national presenter, instructor for UAMS and registered nurse, she is a member of the American Geriatrics Society and Gerontological Society of America. She is the recipient of various award including selected in the first cohort, Robert Wood Johnson Nurse Executive Fellowship and the UAMS Faculty Service Award. Her most recent appointment is the National Advisory Council on Nurse Education and Practice of the Health Resources and Services Administration by Donna Shalala, Secretary of Health and Human Services.



### **JOYCE C. CLIFFORD**

**PHD, RN, FAAN**

Joyce C. Clifford PhD, RN, FAAN, is the former Senior Vice President for Nursing Programs at CareGroup in Boston. Prior to the merger of the Beth Israel and Deaconess Hospitals, she was the Vice President and Nurse-in-Chief at Beth Israel Hospital in Boston, a position she held for over 25 years before establishing The Institute for Nursing Healthcare Leadership, an affiliate of The Carl J. Shapiro Institute for Education and Research at Harvard Medical School and Beth Israel Deaconess Medical Center. Dr. Clifford serves as

the Executive Director of this Institute. A graduate of St. Anselm College, she received her masters in nursing from the University of Alabama and a doctorate in the field of Health Planning and Policy Analysis at the Heller School of Brandeis University. She is a fellow of the American Academy of Nursing, a member of multiple professional organizations, and a former President of the American Organization of Nurse Executives. She was a member of the Board of Trustees of the American Hospital Association from 1991 to 1994.





## JOANNE DISCH

**PHD, RN, FAAN**

Joanne Disch, PhD, RN, FAAN is Professor and Director of the Katharine J. Densford International Center for Nursing Leadership in the School of Nursing at the University of Minnesota. In addition, she is the first to be appointed to the Katherine R. and C. Walton Lillehei Chair in Nursing Leadership.

Dr. Disch is a nationally and internationally recognized nursing leader. She has served in clinical positions as a staff nurse, head nurse, clinical director and faculty member, and vice president for nursing in two major medical centers. She also has been president of the American Association of Critical-Care Nurses; chairperson of ANA's Committee on Nursing Practice Standards and Guidelines; and chairperson of the Nursing Executive Council of the University Healthcare Consortium. Currently, she is a Board member of Allina Health System and AARP.



## CLAIRE M. FAGIN

**PHD, RN, FAAN**

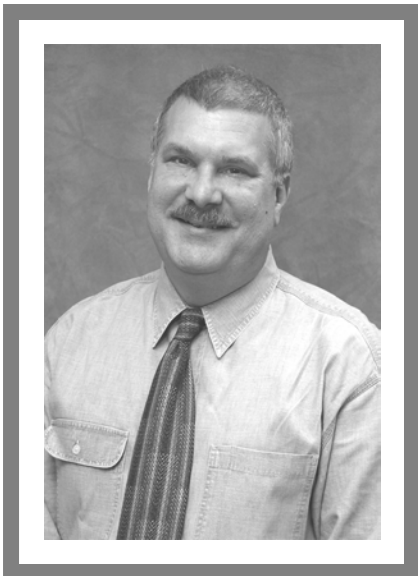
**PROGRAM DIRECTOR  
BAGNC AND NSGIP**

Dr. Claire M. Fagin's remarkable nursing career blends her commitment to professional health and nursing issues with her interest in consumer health. The nursing profession as well as consumers benefit from her research, publications and leadership. By the time Dr. Fagin completed her 15 year deanship at the University of Pennsylvania School of Nursing, the school was the highest ranking school of nursing in the country, federal research support was in the top three, and all standing faculty were Fellows in the American

Academy of Nursing. She then served as the first woman Interim President of an Ivy League University from July 1, 1993 to June 30, 1994.

Beyond the halls of academia Dr. Fagin served and continues to serve on many corporate boards, as a consultant to foundations and also adds the role of Program Director for the John A. Hartford Foundation's Building Academic Geriatric Nursing Capacity Scholars Program.



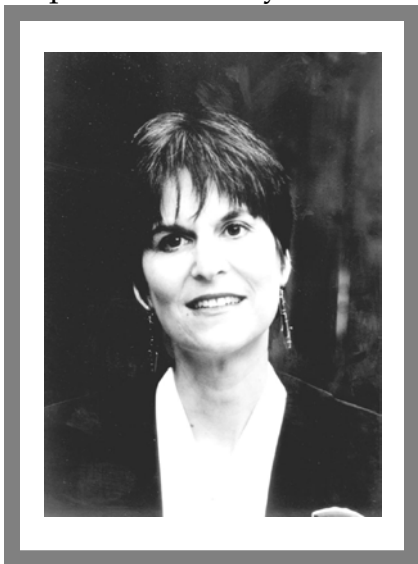


## MARQUIS D. FOREMAN

PHD, RN, FAAN

Marquis D. Foreman is an associate professor in the Department of Medical-Surgical Nursing, and Clinical Scientist, University of Illinois at Chicago Medical Center. He is an internationally recognized expert on nursing care issues of the acutely and critically ill older adult, with an emphasis on the prevention and treatment of delirium. As such he consults internationally with various health care providers. He is active in the American Geriatrics Society, the Gerontological Society of America, the Midwest Nursing Research Society, and Sigma Theta Tau,

International. He is a fellow of the American Academy of Nursing, and has received numerous awards for his work, including the Mary Opal Wolanin Award for Excellence in Gerontological Clinical Nursing Research, the Harriet H. Werley New Investigator Award, and the Mosby-Cameo Nursing Research Award for his work on delirium in the hospitalized elderly



## SUZANNE GORDON

Suzanne Gordon is a freelance journalist and author. Ms. Gordon writes about political culture, women's issues, nursing, and health care. She is the author of five books, co-editor of three others, and co-author, with Bernice Buresh, of *From Silence to Voice: What Nurses Know and Must Communicate to the Public*, published by the Canadian Nurses Association. *From Silence to Voice* won a best book of the year award 2000 from the American Journal of Nursing. Over the past 26 years, Ms. Gordon has written over 250 articles for major national magazines and newspapers. For the past 14 years she has been observing nurses and other caregivers in hospitals

and health care institutions across the country and writing about caregiving and health care reform issues. In the course of writing her best-selling book *Life Support: Three Nurses on the Front Lines*, she followed three nurses at the Beth Israel Hospital in Boston. Ms. Gordon is also a health care commentator for Public Radio's Marketplace. She is adjunct professor in the McGill University School of Nursing and editorial board member of *The American Journal of Nursing*, *The Journal of Nursing Education*, *Nursing Inquiry* and *Clinical Excellence in Nursing Practice*. She recently served as a member of the National Advisory Committee on the Nursing Shortage for the Robert Wood Johnson Foundation. She holds a BA degree from Cornell University.





## MARY STARKE HARPER

PHD, RN, FAAN

The illustrious career of Mary Starke Harper is best captured in her own words.

“I have devoted sixty years of my life to the United States and 21 other countries in an effort to update the quality of care for the elderly. In addition, I shared the leadership in providing almost 8000 fellowships to psychiatrists, psychologists, social workers, nurses, and sociologists, which resulted in terminal degrees of PhD, MD, DSW, etc. In my tenure, I have been involved in direct patient care, supervision, administration,

policymaking, research, university teaching, directing research and publishing. I have served as advisor to the past four Presidents in the U. S. in the field of aging and mental health.”



## CHARLENE A. HARRINGTON

PHD, RN, FAAN

Charlene A. Harrington is Professor of Sociology in the Department of Social and Behavioral Sciences. Dr. Harrington is a sociologist and nurse who has served as Principal Investigator of several large national long-term care research studies including the five-year National Evaluation of the Social/Health Maintenance Organizations (S/HMO) Demonstrations Projects for HCFA. Her areas of expertise include health care financing, legislation, policy analysis, and regulation and planning. Her publications include numerous journal articles, monographs, books and book chapters.

Currently, Ms. Harrington is working on a proposal to collect, describe and examine long term care policy and program information in fifty states and the District of Columbia. This proposed project collects new state long term care policy and program data to update a database collected by the investigator for the 1978-95 period. The project will collect new data for the 1996-1990 period. These data will be presented in the form of annual state data books and a public-use SAS-PC datafile. This cross-sectional time series database is important because it includes primary data on states unavailable from other sources and is the only consistent state database on long term care of its type available in the country.





### JEANIE KAYSER-JONES

RN, PHD, FAAN

Jeanie Kayser-Jones is a professor in the Department of Physiological Nursing, School of Nursing, and the Medical Anthropology Program, School of Medicine, at the University of California, San Francisco. She holds a doctorate in Medical Anthropology from the University of California, Berkeley, a Master of Science degree in nursing from the University of California, San Francisco, and a Bachelor of Science degree, *cum laude*, from the University of Colorado. Dr. Kayser-Jones is recognized nationally and internationally for her rigorous, systematic investigation of problems that influence the quality of care and the quality of life of

nursing home residents. Her initial research, an ethnographic, cross-cultural comparative study of institutionalized elders in Scotland and the United States, was published by the University of California Press in a book entitled, *Old, Alone and Neglected: Care of the Aged in the United States and Scotland*. Her subsequent interdisciplinary program of research has focused on the social, cultural, clinical, and environmental factors that influence the quality of care in nursing homes.



### MERIDEAN MAAS

PHD, RN, FAAN

Dr. Maas' areas of scholarship and teaching are Nursing Administration and Gerontological Nursing. She is currently advisor for seven doctoral students, two in Nursing Administration and five in Aging, and has sponsored five Predoctoral Fellows and Nine Postdoctoral Fellows funded by the National Institute of Nursing Research (NINR) and The University of Iowa Center on Aging. She also advises master's students in administration and gerontology and has

chaired numerous masters theses and projects. Dr. Maas is also currently Co-Director of the Gerontological Nursing Interventions Research Center (GNIRC) and Director of its Regional Research Training Core, Director of the PhD Program and Senior Associate Director of Research.





## ANGELA BARRON MCBRIDE

PHD, RN

Angela Barron McBride received her bachelor's degree in nursing from Georgetown University, her master's degree in psychiatric-mental health nursing from Yale University, and her PhD in developmental psychology from Purdue University. She is Distinguished Professor and University Dean at Indiana University School of Nursing, a multi-campus nursing school with offerings on eight IU campuses (Indianapolis, Bloomington, Columbus, Gary, Kokomo, New Albany, Richmond and South Bend), and the only nursing school in the United States to offer all levels of academic preparation from associate degree through

PhD, including postdoctoral research training and extensive continuing education. In keeping with her multidisciplinary interests, she is an Adjunct Professor in the departments of Psychology, Psychiatry, Women's Studies, and in Philanthropic Studies on Nursing's core campus of Indiana University-Purdue University at Indianapolis (IUPUI). She also serves as Senior Vice President for Academic Affairs-Nursing within Clarian Health Partners, the second largest hospital network in the United States.



## MARGARET L. MCCLURE

RN, EDD, FAAN

Margaret L. McClure is the President of the American Academy of Nursing and a professor at New York University in New York City. For almost twenty years she was the chief nursing officer at NYU Medical Center, where she also served as the chief operating officer and hospital administrator. She retired from the medical center in 2000 but continues as a consultant to the institution. A prolific writer and lecturer, Dr. McClure is internationally recognized as a nursing leader. Her best-known contribution to the literature is the study entitled, *Magnet Hospitals: Attraction and Retention of Professional Nurses*, which she co-authored under the auspices of the American Academy of

Nursing. She recently completed a new volume, a compilation of all the work that has been done to date regarding this subject, the title of which is *Magnet Hospitals Revisited*. A graduate of the Lankenau Hospital School of Nursing in Philadelphia, Dr. McClure received her baccalaureate degree from Moravian College in Bethlehem, Pennsylvania, and her master's and doctoral degrees from Teachers College, Columbia University. Dr. McClure is a member of Sigma Theta Tau and a past president of the American Organization of Nurse Executives.





## MATHY MEZEY

EDD, RN, FAAN

Dr. Mathy Mezey's distinguished career has focused on raising the standards of nurses caring for older adults and ensuring that people age in comfort and with dignity. IN 1992, Dr. Mezey was named Independence Foundation Professorship of Nursing Education at the New York University's Division of Nursing. Since 1996, Dr. Mezey has served as the Director of the John A. Hartford Foundation Institute for Geriatric Nursing at NYU's Division of Nursing. In this position, she oversees a national initiative to improve geriatric nursing education, practice and research.

Dr. Mezey has a long standing interest in bioethics research and education. Her research in bioethics examines the decision-making capacity of older adults to execute a health care proxy, and the factors influencing the transfer of nursing home residents to hospitals at the end of life. With Nancy Dubler, she directs the Montefiore Medical Center NYU Nursing Certificate Program in Bioethics and the Medical Humanities. Dr. Mezey was a member of the Ethics Task Force of the Clinton Panel on Health Care Reform. She is Trustee Emeritus of Columbia University and sits on the Board of the Visiting Nurse Service of New York.



## DR. VINCENT MOR

Dr. Vincent Mor is Chair of the Department of Community Health at the Brown University School of Medicine and formerly served as the Director of the Brown University Center for Gerontology and Health Care Research. Dr. Mor has been on the faculty of the Department of Community Health since 1981.

Together with Professor Alan Morrison, Dr. Mor began the Department's graduate program in 1986 and directed it after Dr. Morrison's death in the early 1990's until becoming chair in 1997.

He is in the second 5 years of a MERIT award from NIA for his research on nursing home organizational factors related to facility quality and residents' outcomes. Dr. Mor was the recipient of a Robert Wood Johnson Foundation Health Policy Investigator award to examine the influence of managed care and integrated delivery systems on the strategic decisions of nursing homes and their quality consequences. Dr. Mor is seeking to determine whether quality indicators, both process and outcome based, are worse in facilities with high concentrations of Medicaid recipients.





## MARY NAYLOR

**PHD, RN, FAAN**

Mary Naylor is the Marian S. Ware Professor in Gerontology at the University of Pennsylvania School of Nursing. From 1986 through 1998 she served as Associate Dean and Director of Undergraduate Studies. She earned both her PhD and MSN from the University of Pennsylvania. Dr. Naylor's BSN is from Villanova University. Dr. Naylor is Co-Faculty Director of LIFE (Living Independently For Elders); LIFE is part of a national model health care delivery program, the Program of All-Inclusive Care for the Elderly (PACE). She is also a Senior Fellow of the University of Pennsylvania's Leonard Davis Institute of Health Economics. While completing a Kellogg National

Fellowship, Dr. Naylor served as a staff member with the US Senate Special Committee on Aging. She also served as a Leonard Davis Institute Legislative Health Policy Fellow. Since 1989, Dr. Naylor has led an interdisciplinary program of research designed to improve outcomes and reduce costs of care for vulnerable community-based elders. To date, Dr. Naylor and her research team have completed three National Institute of Nursing Research (NINR)-funded randomized clinical trials focusing on discharge planning and home follow-up of high risk elders by advanced practice nurses.



## KATHY G. RICHARDS

**PHD, RN**

Kathy C. Richards PhD, RN, is Research Health Scientist, Central Arkansas Veterans Health Care System and Associate Professor, University of Arkansas for Medical Sciences College of Nursing. She is a Fellow, American Academy of Sleep Medicine.

Dr. Richards' research focuses on improving care for persons with dementia with nighttime sleep disturbance. Most recently her work has focused on identifying factors that place persons with dementia at risk for nighttime sleep disturbance and to develop research proposals to investigate these identified factors. In persons with dementia residing in nursing homes, Dr. Richards identified lack of social and

physical activity as factors contributing to nighttime sleep disturbance. She submitted a National Institutes of Health RO1 that was funded for five years beginning August 1, 2002.

Two of her recent publications are "Translating Nursing Home Research into practice: How and for Whom?" in the *Journal of American Geriatrics Society* and "Sleep Related Breathing Disorders in Critically Ill Patients" in the *Journal of Cardiovascular Nursing*.





### NEVILLE STRUMPF

PHD, RN, C, FAAN

From 1985 until 2000, Dr. Strumpf was the Director of the Gerontology Nurse Practitioner Program, which was named first nationally among gerontology programs in U.S. News & World Report rankings in 1998 and 2001. She was also responsible for the implementation of a much-emulated approach to the integration of gerontology into the undergraduate curriculum. Dr. Strumpf known for her teaching expertise at all levels, garnered the Lindback Award for Distinguished Teaching, the Undergraduate Advising Award, and the Doctoral Student Organization Award.

Currently, she is Co-Director of Pre-and Post-Doctoral Training in Psychosocial Oncology and supervises the Pre- and Post-Doctoral Hartford Scholars in Geriatric Nursing. Dr. Strumpf is a founding member of one of the School of Nursing's oldest practices, the Gerontologic Nursing Consultation Service, which provides consultations to hospitals and health systems, nursing homes, area agencies on aging, law firms, and individuals and their families. She continues to provide consultative services as an Emeritus Member of the Advising Board.



### EILEEN M. SULLIVAN-MARX

PHD, RN, FAAN

Eileen M. Sullivan-Marx, PhD, RN, FAAN is an associate professor at the University of Pennsylvania School of Nursing. She received her baccalaureate of science in nursing from the University of Pennsylvania, a master of science degree from the University of Rochester School of Nursing, and holds a doctorate degree from the University of Pennsylvania. She has won several practice and research awards including the Louise Wilson Haller Memorial Prize for Excellence in Professional Nursing from the University of Rochester in 1980, the Pennsylvania Nurses' Association Nursing Practice Award in 1986, the Best of Image Award for

scholarly excellence in research in 1993, the Springer Publishing Company Research Award in 1998, and was the Distinguished Alumni of the University of Rochester School of Nursing in 2001. With over 20 years experience in the nursing field and as a primary care nurse practitioner with a special interest in geriatrics, Dr. Sullivan-Marx has been on the forefront of new trends in nursing practice since 1980. She has established innovative, model practices for nursing in hospital, outpatient, home care, and nursing home settings. She is a founder, advisor and consultant with the Gerontological Nursing Consultation Service at the University of Pennsylvania School of Nursing.



**CAROLYN A. WILLIAMS****RN, PHD, FAAN**

Dr. Carolyn A. Williams is Dean and Professor at the College of Nursing at the University of Kentucky, Lexington, Kentucky. Prior to appointment to the faculty at the University of Kentucky, she held several positions, including Associate Professor of Epidemiology in the School of Public Health and Associate Professor Nursing in the School of Nursing at the University of North Carolina in Chapel Hill and Professor and Director of Graduate Program and Research at the Nell Hodgson Woodruff School of Nursing, Emory University.

Dr. Williams has been actively involved in educational, research, and practice activities and in consultation. Her practice and research interests are public health nursing, community-focused health programs, and the use of epidemiological strategies in health services management and evaluation. She has many publications in nursing, primary care, and public health, and she has served on numerous editorial boards and as a reviewer for several publications.

*We thank all of the speakers who dedicated their time to this year's Leadership Conference.*

